



Environmental Policy

At TI Automotive we believe and are committed to conserving natural resources and protecting the environment for the benefit of our employees, communities, and for future generations. Furthermore, TI Automotive believes that the availability of clean air and water are fundamental human rights. Our commitment to environmental performance and responsibility is reflected in our business strategy, objectives, and commercial priorities.

TI Automotive is committed to driving and continually improving our environmental culture and stewardship by developing and applying effective environmental standards and practices appropriate to the risks and opportunities associated with our business activities.

This Environmental Policy is supported and enhanced by our Environmental Procedures and our ISO 14001 Environmental Management System. TI Automotive intends that our Policy, Procedures, and Management System will allow us to provide and maintain a healthy and safe working environment by eliminating environmental hazards, reducing impacts from our operations, and raising awareness among employees, contractors, visitors, and others who may be impacted by our operations. Our ISO 14001 Environmental Management System encourages the prevention of pollution and conservation of resources.

Our commitment to the environment supports the following principles:

1. Minimize our impacts from manufacturing, research and development, and testing facilities.
2. Comply with all legal and other applicable environmental requirements and conform with relevant international standards by implementing continuous improvement programs.
3. Implement an effective environmental management program, integrated with ongoing business activities, which will:
 - a. Identify, assess and control environmental impacts that arise from the nature of the business conducted at each facility.
 - b. Conduct all operations in compliance with applicable legal requirements as established by the local jurisdiction having authority.
 - c. Identify and implement reasonable actions related to reduction of GHG emissions, preventing pollution, reducing waste, chemical management, conserving natural resources, and increasing energy efficiency.
 - d. Encourage the sourcing of renewable energy where possible.
 - e. Encourage the reuse and or responsible recycling of materials including consumables.



- f. Provide and maintain plant, equipment and operational controls that prevent unwanted environmental releases to the air, ground, subsurface, and surface water.
- g. Ensure that all employees, at every level of the organization, understand and are committed to implementing our Environmental Policy, Procedures, and Management System.
- h. Develop environmental competency through effective training and leadership at all levels in the organization, including promoting and encouraging environmental stewardship through the dissemination of information, training, instruction, and supervision.
- i. Provide sufficient information, instruction, training, and supervision to enable employees to recognize significant environmental aspects and how their work may affect the environment.
- j. Audit and validate environmental systems, procedures, and processes and performance through internal and external audits, and validation.
- k. Investigate the causes of any unexpected release to the environment and take actions to prevent reoccurrence.
- l. Align the requirements of our Environmental Policy, Procedures, and Management System with all other business disciplines and ensure that they are subject to performance measurement and continuous improvement programs.
- m. Include environmental management strategies in the business planning process to ensure protection of the environment remains an integral part of all aspects of our operations.
- n. Set measurable environmental objectives for all operations and, at group level to facilitate continuous improvement and compliance with requirements.
- o. Communicate and share successful practices and lessons learned to continually raise awareness and to take proactive steps to safeguard the environment for future generations.

We will monitor and assess all our manufacturing facilities to ensure compliance and continual improvement as well as validate the enhancement of environmental performance. We will regularly report our environmental performance, including in our Annual Sustainability Report, as part of our commitment to transparency and to achieving excellence in environmental management.

Copies of this Environmental Policy are available to all employees, contractors, and visitors. This Environmental Policy is also published on our intranet sites as well as our public website. All employees are encouraged to read this Environmental Policy.