

## TI Fluid Systems plc

### EHS 2024

TI Fluid Systems (the “Company”) currently has 96 locations globally certified under the ISO 45001: Occupational Health and Safety Management System standard. Of these, 81 locations are certified under a [multi-site certificate](#) issued by Bureau Veritas on 6 September 2024, valid for three years. Due to Chinese regulations, the remaining 15 certified sites hold a [China-specific certificate](#) issued by Bureau Veritas on 11 March 2024, also valid for three years. This certification covers 98% of our manufacturing sites on a global basis. We are actively expanding this program to include testing centers and eMICs in 2025. Currently our certification to ISO 45001 covers 81% of all our locations (i.e., manufacturing plants, offices, warehouses, tech centers, eMICS, and satellite locations).

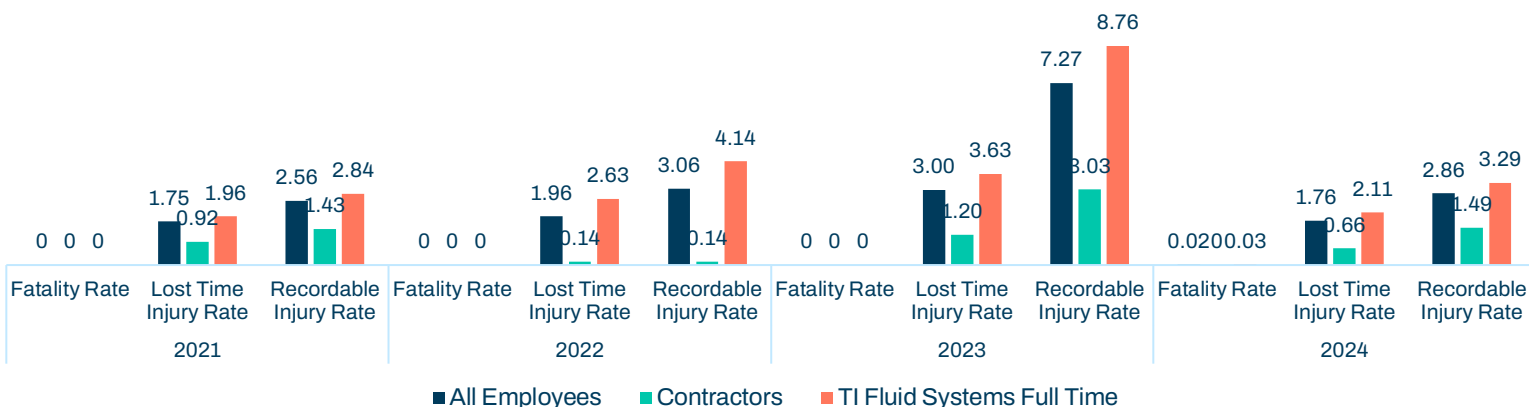
The Company works diligently across all locations to maintain ISO 45001 certification. Through safety walks, safety committees, auditing, and safe operating practices, TI Fluid Systems is committed to driving and continually improving its occupational health and safety culture. Our goal is to ensure a healthy and safe working environment for all employees, visitors, and contractors.

Please review the graphs below for safety reporting information concerning contractors, full time employees and all employees. All employees represents the combined data for full time employees and contractors. TIFS defines contractors as a person or company that undertakes a contract to provide materials or labor to perform a service or do a job this would include all temporary employees.

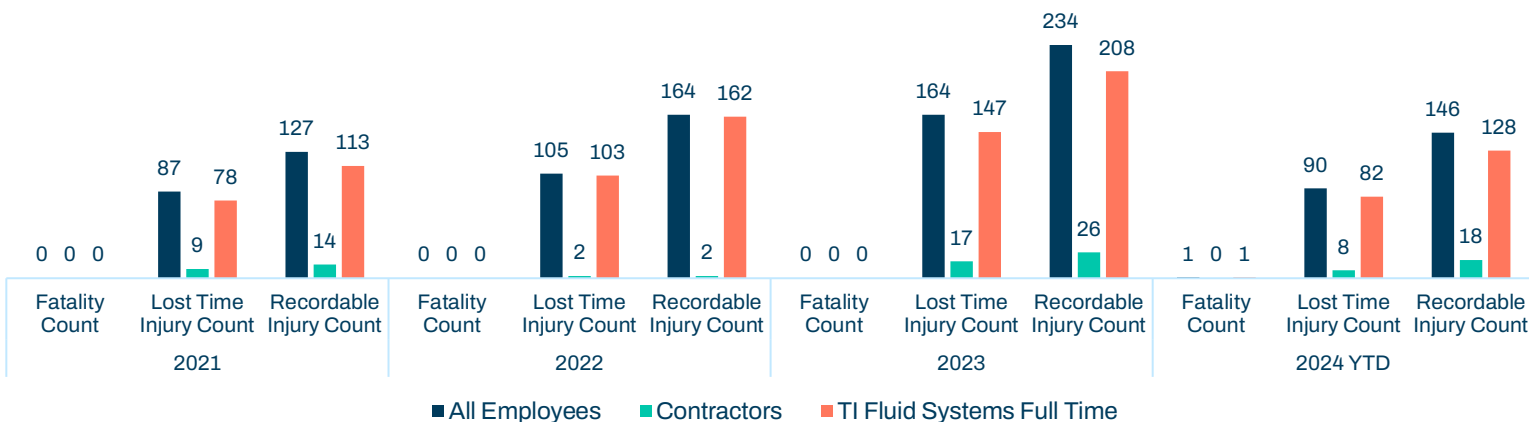
In 2023, a foodborne illness incident caused by a cafeteria vendor at one of our plants resulted in 32 Lost Time Injuries (illness). Each illness was individually counted as a Lost Time Injury. We have followed our protocols and we revisited our canteen and food safety processes and procedures with all our third party providers.

In 2024, we tragically lost a full-time employee due to an industrial accident. While performing their duties, the employee encountered a hazardous situation that led to this tragic incident. In response, the Company immediately implemented countermeasures, notified relevant parties, and conducted a formal global review to ensure that the conditions present at the time of this accident cannot occur in the future at any of our facilities. We have not had any contractor related fatalities.

Safety Reporting Injury Rates for Full Time Employees and Contractors - 2021 to 2024



Safety Reporting Number of Injuries for Full Time Employees and Contractors - 2021 to 2024



“All Employees” includes TI Fluid Systems Full Time employees and all Contractors. Contractors is defined as a person or company that undertakes a contract to provide materials or labor to perform a service or do a job.