

## TI Fluid Systems plc

### Stance on Political Donations and Expenditures 2024

TI Fluid Systems plc (the “Company”) does not make political contributions of any kind or engage in lobbying activities. The Company does not maintain a Political Action Committee. The Company’s position in connection with making political donations and expenditures is communicated to its shareholders annually at our general meeting and on our public website ([www.tifluidsystems.com](http://www.tifluidsystems.com)). The Company may incur expenditure on such items as sponsorship or participation in political discussions and business liaison events organised by political parties on a non-partisan basis as well as supporting the work of think-tanks in order to create awareness of industry trends, policies and key arguments affecting our industry. From 1 January 2022 to 6 November 2024, the Company has contributed €0.00 to lobbying activities, political organizations, or groups benefiting any political representative.

TI Fluid Systems plc Political Contributions			
Year	2022	2023	2024
Political Contributions	€0.00	€0.00	€0.00
Lobbying Activities	€0.00	€0.00	€0.00

Our employees are free to make personal donations to any political, religious, or not-for-profit organization, but they are strictly prohibited from associating the Company with any political or charitable donations made in their personal capacity. Under no circumstance will the Company reimburse any employee for political or lobbying activity donations.

We are committed to our core values and believe in being a good partner in the communities where we live and operate. The Company does make charitable donations to qualified not-for-profit charities that do not have a political benefit for any government official, customer, or supplier. We comply with all laws governing our employees’ interactions with government officials in accordance with our Code of Conduct.