

CORE VALUES

CUSTOMERS

- Ensure that our customers are the focus of our business
- Build a foundation for positive, mutual success

INNOVATION AND IMPROVEMENT

- Stay ahead of business challenges
- Develop new methods and skills that improve our business
- Maintain and strengthen continuous improvement culture in all areas of our business

EMPLOYEES

- Hire, develop and retain talented people
- Provide a safe, respectful and inclusive working environment
- Foster teamwork through communication

COMMUNITIES

- Be a responsible member of our communities
- Support local engagement in charitable and other activities that benefit our communities

COMPLIANCE

- Comply with all laws that are applicable to our business, operations, workforce and products
- Demonstrate the highest levels of integrity by embracing our Code of Business Conduct

ENVIRONMENT

- Encourage the prevention of pollution and the conservation of resources

These corporate social responsibility principles are part of the way we operate on a daily basis and reflect the way we interact with customers, our people and the community.