

Conflict Mineral Guidelines

Background

“Conflict Minerals” refer to tin, tantalum, tungsten, and gold (3TG). On August 22, 2012, the U.S. Securities and Exchange Commission adopted final rules to implement reporting and disclosure requirements related to “conflict minerals”, as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. The rules seek to dissuade industries from purchasing minerals that were mined under conditions of violence and armed conflict in the Democratic Republic of the Congo and adjoining countries (“conflict region”). They require manufacturers who file certain reports with the SEC to disclose whether the products they manufacture or contract to manufacture contain “conflict minerals” that are “necessary to the functionality or production” of those products.

Guidelines

TI Fluid Systems (“TIFS”) supports the SEC legislation to end violence and human rights abuses. We request our suppliers to disclose the sources of conflict minerals used in their products, utilizing the Conflict Minerals Reporting Template (CMRT) developed by the Responsible Minerals Initiative (RMI). TIFS will not knowingly procure 3TG or components containing 3TG from the “conflict region” unless confirmed from “conflict free” sources.

